

Message Text

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64

ORIGIN IO-06

INFO OCT-01 CIAE-00 CU-04 INR-07 NSAE-00 RSC-01 USIE-00

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DRAFTED BY IO/EX/IR:WDENNING:JU

APPROVED BY IO:RDMOREY

IO/UNESCO - FJGALANTO

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FM SECSTATE WASHDC

TO AMEMBASSY PARIS IMMEDIATE

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NESCO

E.O. 11652: N/A

TAGS: AORG, UNESCO

SUBJECT: 18TH GENERAL CONFERENCE:ITEM 48.1:GENERAL
LONG-TERM PLAN FOR THE SELECTION AND RENEWAL OF THE STAFF

1. US DEL. MAY JOIN OTHER DELEGATIONS IN TAKING NOTE OF
DOCUMENT 18 C/58 AND MAY DRAW ON THE FOLLOWING TALKING POINTS:

A) EFFICIENCY OF SECRETARIAT MUST BE JUDGED IN RELATION TO
ITS ROLE, I.E. TO CONTRIBUTE MOST EFFECTIVELY TO CARRYING
OUT PROGRAMS APPROVED BY GENERAL CONFERENCE. WE AGREE WITH
DG THAT PLAN FOR SELECTION AND RENEWAL OF STAFF MUST BE
GOVERNED BY PROGRAM AND BUDGET. B) WE SUPPORT DG'S
PROPOSAL THAT STAFF SHOULD MAINTAIN EXCLUSIVELY INTER-
NATIONAL CHARACTER OF ITS RESPONSIBILITIES. C) WE SUPPORT
DG'S PROPOSAL THAT PLAN SHOULD MEET STAFFING REQUIREMENTS
RESULTING FROM PROGRAM AND BUDGET APPROVED BY GENERAL
CONFERENCE. SELECTION OF STAFF SHOULD MEET "PARAMOUNT
CONSIDERATION", STATED IN UNESCO CONSTITUTION, ARTICLEVI.4,
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"OF THE HIGHEST STANDARDS OF INTEGRITY, EFFICIENCY AND

TECHNICAL COMPETENCE" AND, SUBJECT ONLY TO THIS, SATISFYING
THE REQUIREMENTS OF GEOGRAPHICAL DISTRIBUTION.

2. US DEL. MAY SUPPORT RESOLUTION IN PARA. 9 CALLING FOR
EX BD AND DG TO BEAR THIS OVERALL FRAMEWORK OF THE PLAN IN

MIND IN STUDYING FURTHER AND IMPLEMENTING THE CONFERENCE'S
DECISIONS ON PARTICULAR ASPECTS OF PERSONNEL POLICY. INGERSOLL

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